



Youth
in Action



JUGEND für Europa
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MORE THAN CULTURE The diversity-conscious approach in practice

Train the trainer seminar for facilitator-teams in international youth exchanges

10. - 14. March 2013

Haus am Maiberg, Centre for Civic Education

Ernst-Ludwig-Straße 19

D-64646 Heppenheim / Bergstraße

(<http://www.haus-am-maiberg.de>)

The discourse on aims and structures in international youth work includes more and more a perspective on diverse backgrounds and different possibilities of participants and takes into consideration the expertise of diversity education, anti-discrimination work and social justice practises.

In the last 10 years in Germany the ***diversity-conscious approach*** has been developed in the field of non-formal learning. It questions an exclusive focus on cultural differences (that we still find f.e. in some 'traditional' intercultural learning concepts) and is based on a discomfort with generalisations and simplified explications.

It is positioned explicitly on distance to an understanding of **diversity**, which is coming from and used mainly in the economic sector. Of course many concepts of diversity share the perspective on a broader set of differences: Apart from nationality or different cultural backgrounds there are other relevant categories like gender, class, abilities or concrete contexts like the family background or sub-cultural belonging, which has to be included in the work on differences. But the diversity conscious approach strengthens particularly the **perspective on social justice** and reflects power structures and discrimination in society and daily life.

As one of the main initiatives of the JiVE project (*youth work international experiencing diversity*) (www.jive-international.de) ***diversity-conscious education*** will be theoretically discussed and implemented in the pedagogical approaches of International youth work. With this training course we would like to make a step forward to shift paradigms in the practise of international youth exchange. It's not about teaching the 'right' way but about critical reflexion, movement and about developing a ***diversity-conscious attitude***.

- How can we create a setting in which participants are not reduced on their country of residence or their nationality?
- How can we see more than the assumed 'typical' or 'normal'?

- How can we learn about **diversity** without simplifying complexity and losing sight of social valuations and structures?
- How can we reflect discrimination practises on personal and social level connected with several differences?
- How can we discover inequality and work in an empowering way?

Objectives for participants:

- to learn what a **diversity-conscious approach** is about
- to deepen the consciousness about our own belongings, power positions and experiences with diversity and discrimination in your international co-operation with your partner(s)
- to experience and reflect a **diversity-conscious attitude** as facilitator
- to experience concrete methods for international youth exchange and reflect, discuss and adapt them
- to plan concrete steps to implement a diversity-conscious perspective in a concrete seminar and in their organisations

	Su 10.03.13	Mo 11.03.13	Tue 12.03.13	Wed 13.03.13	Thu 14.03.13
morning		First step into the topic Exercise 1 Evaluation Evaluation out of the perspective as facilitators: challenges, chances, adaption, experiences Input	Exercise 3 Evaluation Evaluation perspective facilitator Input	A diversity-conscious attitude! What does it mean? Small group work on specific topics and open questions from the participants.	Steps for change: diversity-conscious perspectives in international practise and discourse. Evaluation of the seminar.
afternoon	Arrival	Exercise 2 Evaluation Evaluation perspective facilitator (see above) Input	Exercise 4 Evaluation Evaluation perspective facilitator Input	Action Planning in international teams.	14:00 a clock: Departure!
evening	18:00 a clock: Getting to know each other.	market place for organisations and projects	Free evening.	Activity together.	

Target group:

The training course is designed for **experienced** educators, youth workers or facilitators who are

- facilitating **international youth exchanges** for a time
- interested to participate together with an international partner
- interested and able to continue their engagement in this working field
- willing to reflect their educational practise and the dominant focus on cultural differences in youth exchanges
- interested in adapting a new perspective to their work

Teamwork with your international partner:

If you are interested to participate ask your international partner to come with you! We invite and prefer **teams of two partners** who already worked together for an international youth exchange in the last years and who plan to continue a close partnership. The training will include time slots in which partners have time to plan next projects by adopting the attitude of the diversity conscious approach.

We will work in a group of 20 participants. Because of the limitation of places, we ask you to apply with the attached application form. Please send the application form until **latest 15.01.2013**. More information see there.

Costs for attendance and reimbursement of travel expenses:

Participants coming from "**programme countries**" in the sense of YiA Programme: Costs for the seminar, for board and lodging are covered by the German National Agency. Please contact your National Agency to get your travel costs reimbursed. Your National Agency is going to reimburse your travel costs after the training excepted of a little amount which is your contribution to the total seminar costs.

Participants coming from "**partner countries**" in the sense of YiA Programme: Costs for the seminar, for board and lodging are covered by the German National Agency. The travel costs will be reimbursed after the training with the exception of 25.- € which is your contribution to the total seminar costs.

Your trainers:

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